

# Principles and Values

## Our Mission

As environment experts, our mission is to provide sustainable solutions for the development and benefit of our clients, of society and of our employees.

## Our Vision

To be a benchmark in our field of work and to be known for the quality, competence and efficiency of our services.

## Our Values

### Client-focused

Our work is developed to meet the needs of our clients. The excellence of our services is based on the technical expertise, hands-on capabilities and innovation of our team.

### Transparency

We foster a culture of transparency and mutual trust, both internally and in all our collaborations with clients and partners. We hold very high ethical standards. We communicate in a manner that is constructive and direct.

### Development

We delegate responsibilities in order to develop the leadership of our team. It is our policy to attract and retain talent, and we value our staff both on a personal and on a professional level.

### Cooperation

We think, act and cooperate as a single company, so we can focus our energy on our

---

projects, on our clients and on market demands. We make our decisions as a team, promoting creativity and the free exchange of ideas, knowledge and multidisciplinary experiences.